



REGIONAL ANTI-CORRUPTION INITIATIVE

POSITION ANNOUNCEMENT - CHAIRPERSON

Position title	Chairperson
Duty Station	Homebased (with travel in the SEE region)
Type of position	Honorary (non-paid)
Language	English
Eligibility	Citizens of RAI member countries: Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Moldova, Montenegro, North Macedonia, Romania and Serbia
Agreement type	Acceptance of Mandate
Mandate duration	1 year, subject to prolongation, maximum 4 consecutive years
Application deadline	September 8, 2019 (23:59 CET)
Estimated starting date	October 2019
Applications to be submitted to	vacancy@rai-see.org (please indicate the position you are applying for in the email subject line)

1. BACKGROUND

Regional Anti-corruption Initiative (RAI) is a permanent intergovernmental regional organization comprised of nine member countries from South East Europe (SEE): Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Moldova, Montenegro, North Macedonia, Romania and Serbia. RAI also has three observer countries: Poland, Georgia and Slovenia.

RAI's mission is to lead regional cooperation to support anti-corruption efforts by providing a common platform for discussions through sharing knowledge and best practices.

The organization's Secretariat is based in Sarajevo, Bosnia and Herzegovina and it serves as the center for regional anti-corruption cooperation in SEE through coordination, facilitation and dissemination of best practices and lessons learned. It facilitates regional cooperation and efforts in curbing corruption in SEE by building on existing actions, through better coordination of all efforts, and by relying on high-level political commitment.

RAI adopts human rights based approach and promotes anti-discrimination by promoting the impact of corruption is looked at from perspectives including gender, disability and poverty.

2. SCOPE OF POSITION

The Chairperson would lend his/her name for the purpose of elevating RAI's position and profile among other countries, partners and stakeholders. The Chairperson will speak on behalf of RAI at different regional and international events thereby promoting the achievements and values of RAI.

The Chairperson is a leader of the regional cooperation who advocates for RAI and its member countries values and commitments. He/she provides leadership and strategic support to the organization.

The Chairperson plays a pivotal role within RAI's framework for ensuring the permanent coordination of the activities undertaken by the member countries in implementing the commitments endorsed within the RAI Strategic Document¹ and subsequent documents.

2.1. Role and responsibilities

The Chairperson shall:

- Represent RAI and its Steering Group in relation with all international partners and promote the implementation of the RAI's strategic objectives;
- Foster the dialogue with RAI stakeholders;
- Convene once per year (or whenever necessary) the Steering Group Meetings and chair them;
- Issue decisions taken by the Steering Group of the Initiative;
- Oversee the enforcement of decisions taken by the Steering Group of the Initiative;
- Give strategic guidance to the RAI Secretariat in order to ensure the achievement of its mission and objectives;
- Ensure overall coordination and supervision of RAI Secretariat on behalf of the Steering Group;
- Chair high-level regional events;
- Promote human rights based approach within the Organization.

3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS²

The Chairperson should be a prominent figure well known and accepted within the South East Europe professional community, and who shares the vision and values of the organization.

The Chairperson shall meet the following requirements:

I. Academic Qualifications:

¹ <http://rai-see.org/wp-content/uploads/2016/04/Strategic-document.pdf>

² http://www.rai-see.org/wp-content/uploads/2019/05/3-Terms_of_Reference_Chairperson-final_adopted-WEB.pdf

- Have a university degree in Law, Criminal Justice, Political Science, International Relations or a related field.

II. Experience:

- Have ten (10) years of professional experience in law, law enforcement, legislative, judicial or related anti-corruption fields;
- Have previous experience on leadership positions;
- Have solid knowledge and working experience in the international multilateral arena and with national and international organizations involved in anti-corruption.

III. Competencies:

- Have an excellent oral and written English;
- Have good knowledge of political, social, economic and security landscape in South East Europe;
- Be experienced public speaker and advocate.

IV Values:

- Demonstrate integrity by modelling the universal and EU values and ethical standards;
- Display cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Treat all people fairly without favouritism;
- Fulfil all obligations to gender sensitivity and zero tolerance for harassment.

V Citizenship:

- Have citizenship of a Regional Anti-corruption Initiative member country.

4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE APPLICATIONS

Interested applicants must submit the following documents/information in English to demonstrate their qualifications:

- Detailed curriculum vitae (CV);
- Cover Letter stating how applicant's experience and competencies match those required by the announcement.

All applicants are kindly required to indicate their citizenship in the CV.

5. EVALUATION OF APPLICATIONS

The Steering Group elects RAI Chairperson and approves prolongation of the Chairperson's mandate.

The Steering Group shall consider all applications that were determined as responsive/compliant/acceptable by the Secretariat, and elect the Chairperson at the Steering Group meeting.

Interviews shall be conducted at the Steering Group meeting with all the candidates whose applications were determined as responsive/ compliant/ acceptable. Interviews shall be an opportunity for candidates to express their motivation for applying, to verbalize overall understanding of RAI. Steering Group members may pose questions to all candidates, but there shall be no predefined questions.

6. MANDATE

The mandate of the Chairperson is for one year, with prolongation for additional year, if there are no objections by the members of the Steering Group.

Same person can be appointed as a Chairperson for not more than 4 consecutive years.

Upon election, the Chairperson shall sign an Acceptance of Mandate document.

7. CONDITIONS

Elected candidate is expected to assume the position in October 2019.

Chairperson position is honorary, and therefore no salary shall be offered to the elected candidate.

Chairperson is entitled to per diems for conducting official RAI missions in line with RAI Finance Management Manual, Chapter 6. Additionally, expenses related to official travel and accommodation will be covered by RAI.

The international travel insurance will be provided.

8. HOW TO APPLY

Potential applicants may send in additional questions. Questions shall be sent in English no later than fifteen (15) days before the submission deadline to vacancy@rai-see.org. Answers will be provided no later than ten (10) days before the application deadline. All questions received and related answers will be published on the RAI website in order to give a fair, transparent and equal treatment to all applicants. Information on senders will not be disclosed.

Full applications (CV and the cover letter specifying the required information) shall be sent by midnight of **September 8, 2019 (23:59 CET)** by email to RAI Secretariat (vacancy@rai-see.org). Please indicate the position you are applying for in the email subject line.

RAI is committed to achieving workforce diversity in terms of gender, nationality and culture. Qualified women, individuals from minority groups and persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.